



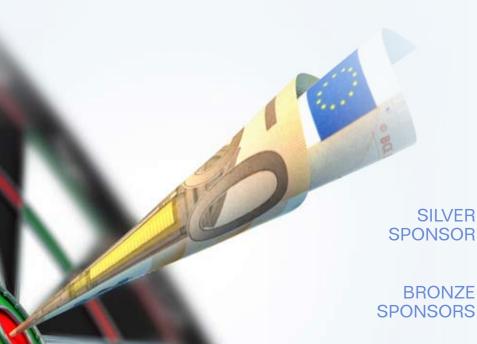




INVESTING AND DOING BUSINESS IN SLOVAKIA

WHAT CAN BE DONE BETTER?

January 28, 2016 Crowne Plaza Bratislava









KEY FINDINGS



AmCham Slovakia, in cooperation with EY, has conducted its second Foreign Direct Investors Survey. The goal of this survey was to identify current conditions and barriers to foreign investors doing business in the Slovak Republic.

Results of the 2009 survey showed multiple areas for improvement, such as lack of qualified workforce, rather non-favorable administrative environment, non-transparent conditions for allocation of public tenders and financial resources, and corruption. When compared with this year's results there are only a few areas that have improved, according to investors.

We believe that the investors' opinions and recommendations in this survey will stimulate changes towards better business conditions.



55% of respondents think the current **economic policy** is highly ineffective or ineffective for sustainable growth and has not contributed to growth over the past six years (big increase from 27% in 2009).

Over **73%** of respondents replied that the costs of their **administrative burden** have increased over the past six years and only 1% stated that they had actually decreased.



Only **10%** of respondents believe that the education system system prepares individuals adequately.

Over a half of respondents state that the **corruption level has not** changed in the past six years while another 1/3 of respondents believe it to have increased.



2/3 of respondents believe that the state supports foreign investors in effectively using investment incentives and EU funds at least to some degree during the initial phase of investment, but not continually afterwards.

Managerial skills are least available skills influencing future growth according to investors.

81% of respondents, who feel legal regulation slows down their business, named the labor code as the most negative influence.



Improving highways and roads was the primary recommendation from 91% of the respondents regarding infrastructure.



Lack of a qualified workforce is the No. 1 issue companies face in human resources

Despite these conditions, almost **1/2** of companies are planning to **expand** their business in Slovakia.



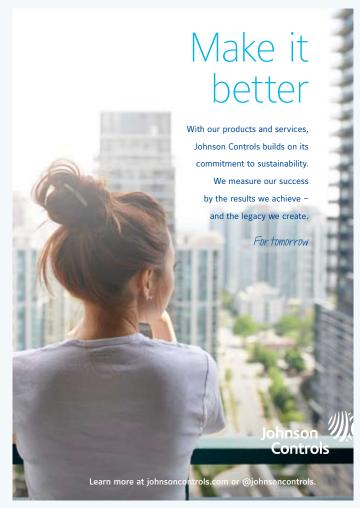
67% of respondents think e-Government is implemented insufficiently despite significant public investments in this area.



AGENDA

08:30 - 09:00	Registration
09:00 – 09:05	WELCOME Mr. Dušan Chrenek – Head of the Representation of the European Commission in Slovakia Mr. Jake Slegers – Executive Director, AmCham Slovakia
09:05 – 09:15	OPENING SPEECHES Mr. Miroslav Lajčák – Deputy Prime Minister, Minister of Foreign and European Affairs of the SR Mr. Peter Škodný – Second Vice President, AmCham Slovakia
09:15 – 9:45	KEY NOTE SPEECH I: RESULTS OF THE FDI SURVEY 2015 Mr. Matej Bošňák – Country Managing Partner, EY Slovakia
09:45 – 10:45	PANEL I - COMPETITIVE WORKFORCE – view of Business Services Centers Topics: 2015 BSC sector overview; Regional/global competition for talent; Education in Slovakia: hard skills vs soft skills; Labor market conditions
	Mr. Rastislav Chovanec – State Secretary, Ministry of Economy of the SR Mr. Paul Burt – Location Leader and Managing Director, IBM ISC Mr. František Jakab – Director of UCITT, Technical University of Košice Mr. Martin Bednár, Financial Director, DELL Mr. Gabriel Galgóci – Chair, Business Service Center Forum (Moderator)
10:45 – 11:00	Coffee Break
11:00 – 12:00	PANEL II - INVESTING IN SLOVAKIA Topics: Administrative burden; Legal framework; Public administration; Better regulation; Investment barriers
	State representative (tbc) Mr. László Baranyay – Vice President, European Investment Bank Ms. Anne Bucher – Deputy Director-General DG ECFIN, European Commission Mr. Matej Bošňák – Country Managing Partner, EY Slovakia Mr. Ján Oravec – President, Entrepreneurs Association of Slovakia Ms. Lívia Vašáková – Economic Counsellor, Representation of the European Commission in Slovakia (Moderator)
12:00 – 12:20	KEY NOTE SPEECH II Ms. Ivica Ďuricová – Member of the Board, Young Entrepreneurs Association of Slovakia
12:20 – 13:15	Lunch







GRAFTON RECRUITMENT HELPS TO TURN POTENTIAL FOREIGN INVESTMENTS IN SLOVAK LABOUR MARKET INTO REALITY.

AS A FOUNDING MEMBER OF INVESTMENT SUPPORT ASSOCIATION (ISA) ACTIVELY SUPPORTS THE IMPROVEMENT OF THE SLOVAK BUSINESS ENVIRONMENT AND FDI INFLOW.

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GRAFTON RECRUITMENT PROVIDES SUPPORT BY:

- Presenting labor market availability regarding regional and industrial specifics such as:
 - (labour availability, language capability, educational structure and relevant universities overview, salary ranges, prospective competitors, etc.)
- Ensuring clarity of labor law specifics and practices
- Delivering other market information upon requests
- Sharing Grafton studies, surveys and other market outcomes
- Providing suggestions based on successfully completed investment projects
- Tailoring project plans for recruitment and onboarding
- Delivering recruitment and temporary assignment services



22 - Years in Slovakia

20 – Percentage of Slovakia's GDP produced by AmCham members

340 - Number of members

100,000 - Number of employees in AmCham membership **15,500,000,000** - Turnover in EUR of our top 100 companies